

Table 3
Finalized Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2015-16
Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

County		Elected County Constitutional Officers						Elected School District Officials	
		Clerk of Circuit Court	Property Appraiser	Tax Collector	Supervisor of Elections	Sheriff	County Commissioners	School Superintendent	School Board Members
Alachua	c	\$ 132,002	\$ 132,002	\$ 132,002	\$ 112,888	\$ 140,951	\$ 73,561	\$ 132,002	\$ 36,413
Baker	e	\$ 99,619	\$ 99,619	\$ 99,619	\$ 82,048	\$ 108,569	\$ 31,001	\$ 99,619	\$ 26,367
Bay	e	\$ 125,328	\$ 125,328	\$ 125,328	\$ 106,532	\$ 134,277	\$ 64,714	\$ 125,328	\$ 34,475
Bradford	e	\$ 99,731	\$ 99,731	\$ 99,731	\$ 82,154	\$ 108,680	\$ 31,107	\$ 99,731	\$ 26,396
Brevard	c	\$ 145,431	\$ 145,431	\$ 145,431	\$ 125,678	\$ 154,381	\$ 86,351	\$ 145,431	\$ 39,966
Broward	c	\$ 169,149	\$ 169,149	\$ 169,149	\$ 148,919	\$ 178,099	\$ 95,888	\$ 169,149	\$ 42,617
Calhoun	e	\$ 95,458	\$ 95,458	\$ 95,458	\$ 78,084	\$ 104,408	\$ 27,038	\$ 95,458	\$ 25,266
Charlotte	c	\$ 124,622	\$ 124,622	\$ 124,622	\$ 105,859	\$ 133,571	\$ 63,504	\$ 124,622	\$ 34,251
Citrus	e	\$ 121,974	\$ 121,974	\$ 121,974	\$ 103,337	\$ 130,923	\$ 58,964	\$ 121,974	\$ 33,411
Clay	c e	\$ 128,306	\$ 128,306	\$ 128,306	\$ 109,368	\$ 137,256	\$ 69,820	\$ 128,306	\$ 35,420
Collier		\$ 137,778	\$ 137,778	\$ 137,778	\$ 118,389	\$ 146,727	\$ 79,062	\$ 137,778	\$ 37,941
Columbia	c e	\$ 108,771	\$ 108,771	\$ 108,771	\$ 90,764	\$ 117,721	\$ 42,913	\$ 108,771	\$ 29,676
DeSoto	e	\$ 102,115	\$ 102,115	\$ 102,115	\$ 84,424	\$ 111,064	\$ 33,377	\$ 102,115	\$ 27,027
Dixie	e	\$ 96,050	\$ 96,050	\$ 96,050	\$ 78,648	\$ 105,000	\$ 27,602	\$ 96,050	\$ 25,423
Duval	c	\$ 152,986	\$ 152,986	\$ 152,986	\$ 132,872	\$ 161,935	\$ 93,546	\$ 152,986	\$ 41,966
Escambia	e	\$ 135,571	\$ 135,571	\$ 135,571	\$ 116,287	\$ 144,521	\$ 76,960	\$ 135,571	\$ 37,357
Flagler		\$ 117,174	\$ 117,174	\$ 117,174	\$ 98,766	\$ 126,123	\$ 50,916	\$ 117,174	\$ 31,900
Franklin	e	\$ 94,519	\$ 94,519	\$ 94,519	\$ 77,190	\$ 103,469	\$ 26,144	\$ 94,519	\$ 25,018
Gadsden	e	\$ 106,702	\$ 106,702	\$ 106,702	\$ 88,793	\$ 115,652	\$ 37,747	\$ 106,702	\$ 28,240
Gilchrist	e	\$ 96,217	\$ 96,217	\$ 96,217	\$ 78,807	\$ 105,167	\$ 27,761	\$ 96,217	\$ 25,467
Glades	e	\$ 94,874	\$ 94,874	\$ 94,874	\$ 77,528	\$ 103,824	\$ 26,482	\$ 94,874	\$ 25,112
Gulf	e	\$ 96,113	\$ 96,113	\$ 96,113	\$ 78,708	\$ 105,063	\$ 27,661	\$ 96,113	\$ 25,439
Hamilton	e	\$ 95,377	\$ 95,377	\$ 95,377	\$ 78,007	\$ 104,327	\$ 26,961	\$ 95,377	\$ 25,245
Hardee	e	\$ 99,861	\$ 99,861	\$ 99,861	\$ 82,278	\$ 108,811	\$ 31,231	\$ 99,861	\$ 26,431
Hendry	e	\$ 103,279	\$ 103,279	\$ 103,279	\$ 85,533	\$ 112,228	\$ 34,486	\$ 103,279	\$ 27,335
Hernando		\$ 125,795	\$ 125,795	\$ 125,795	\$ 106,976	\$ 134,744	\$ 65,515	\$ 125,795	\$ 34,624
Highlands	e	\$ 117,361	\$ 117,361	\$ 117,361	\$ 98,944	\$ 126,310	\$ 51,094	\$ 117,361	\$ 31,950
Hillsborough	c	\$ 160,591	\$ 160,591	\$ 160,591	\$ 140,361	\$ 169,541	\$ 95,888	\$ 160,591	\$ 42,617
Holmes	e	\$ 97,282	\$ 97,282	\$ 97,282	\$ 79,821	\$ 106,231	\$ 28,774	\$ 97,282	\$ 25,748
Indian River		\$ 121,991	\$ 121,991	\$ 121,991	\$ 103,354	\$ 130,941	\$ 58,995	\$ 121,991	\$ 33,417
Jackson	e	\$ 104,047	\$ 104,047	\$ 104,047	\$ 86,265	\$ 112,997	\$ 38,414	\$ 104,047	\$ 28,425
Jefferson	e	\$ 95,460	\$ 95,460	\$ 95,460	\$ 78,086	\$ 104,409	\$ 27,039	\$ 95,460	\$ 25,267
Lafayette	e	\$ 93,479	\$ 93,479	\$ 93,479	\$ 76,200	\$ 102,429	\$ 24,737	\$ 93,479	\$ 24,396
Lake		\$ 135,962	\$ 135,962	\$ 135,962	\$ 116,660	\$ 144,912	\$ 77,333	\$ 135,962	\$ 37,461
Lee	c	\$ 147,692	\$ 147,692	\$ 147,692	\$ 127,831	\$ 156,642	\$ 88,504	\$ 147,692	\$ 40,564
Leon	c e	\$ 134,053	\$ 134,053	\$ 134,053	\$ 114,841	\$ 143,003	\$ 75,515	\$ 134,053	\$ 36,956
Levy	e	\$ 104,144	\$ 104,144	\$ 104,144	\$ 86,357	\$ 113,094	\$ 35,310	\$ 104,144	\$ 27,564

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	Clerk of Circuit Court	Property Appraiser	Tax Collector	Supervisor of Elections	Sheriff	County Commissioners	School Superintendent	School Board Members	
Liberty	e	\$ 93,470	\$ 93,470	\$ 93,470	\$ 76,191	\$ 102,420	\$ 24,719	\$ 93,470	\$ 24,386
Madison	e	\$ 97,039	\$ 97,039	\$ 97,039	\$ 79,590	\$ 105,989	\$ 28,544	\$ 97,039	\$ 25,684
Manatee		\$ 137,963	\$ 137,963	\$ 137,963	\$ 118,565	\$ 146,913	\$ 79,238	\$ 137,963	\$ 37,990
Marion	e	\$ 137,823	\$ 137,823	\$ 137,823	\$ 118,432	\$ 146,772	\$ 79,105	\$ 137,823	\$ 37,953
Martin	e	\$ 122,845	\$ 122,845	\$ 122,845	\$ 104,167	\$ 131,794	\$ 60,458	\$ 122,845	\$ 33,687
Miami-Dade	c	\$ 182,954	\$ 182,954	\$ 182,954	\$ 162,723	\$ 191,903	\$ 95,888	\$ 182,954	\$ 42,617
Monroe		\$ 110,441	\$ 110,441	\$ 110,441	\$ 92,354	\$ 119,390	\$ 44,503	\$ 110,441	\$ 30,118
Nassau	e	\$ 110,784	\$ 110,784	\$ 110,784	\$ 92,680	\$ 119,733	\$ 44,830	\$ 110,784	\$ 30,208
Okaloosa	e	\$ 127,552	\$ 127,552	\$ 127,552	\$ 108,650	\$ 136,502	\$ 68,528	\$ 127,552	\$ 35,181
Okeechobee		\$ 103,928	\$ 103,928	\$ 103,928	\$ 86,151	\$ 112,877	\$ 35,104	\$ 103,928	\$ 27,506
Orange	c	\$ 159,332	\$ 159,332	\$ 159,332	\$ 139,102	\$ 168,281	\$ 95,888	\$ 159,332	\$ 42,617
Osceola	c	\$ 135,010	\$ 135,010	\$ 135,010	\$ 115,753	\$ 143,960	\$ 76,426	\$ 135,010	\$ 37,209
Palm Beach	c	\$ 161,586	\$ 161,586	\$ 161,586	\$ 141,356	\$ 170,536	\$ 95,888	\$ 161,586	\$ 42,617
Pasco	e	\$ 143,796	\$ 143,796	\$ 143,796	\$ 124,121	\$ 152,746	\$ 84,794	\$ 143,796	\$ 39,533
Pinellas	c	\$ 153,952	\$ 153,952	\$ 153,952	\$ 133,793	\$ 162,902	\$ 94,466	\$ 153,952	\$ 42,222
Polk	c	\$ 147,014	\$ 147,014	\$ 147,014	\$ 127,185	\$ 155,964	\$ 87,859	\$ 147,014	\$ 40,385
Putnam	e	\$ 110,032	\$ 110,032	\$ 110,032	\$ 91,965	\$ 118,982	\$ 44,114	\$ 110,032	\$ 30,009
St. Johns		\$ 129,096	\$ 129,096	\$ 129,096	\$ 110,121	\$ 138,046	\$ 70,794	\$ 129,096	\$ 35,645
St. Lucie		\$ 134,156	\$ 134,156	\$ 134,156	\$ 114,939	\$ 143,105	\$ 75,612	\$ 134,156	\$ 36,983
Santa Rosa	e	\$ 124,098	\$ 124,098	\$ 124,098	\$ 105,360	\$ 133,047	\$ 62,606	\$ 124,098	\$ 34,085
Sarasota	c	\$ 141,158	\$ 141,158	\$ 141,158	\$ 121,608	\$ 150,107	\$ 82,281	\$ 141,158	\$ 38,834
Seminole	c	\$ 142,851	\$ 142,851	\$ 142,851	\$ 123,220	\$ 151,800	\$ 83,893	\$ 142,851	\$ 39,282
Sumter	e	\$ 118,654	\$ 118,654	\$ 118,654	\$ 100,176	\$ 127,604	\$ 53,274	\$ 118,654	\$ 32,358
Suwannee	e	\$ 105,384	\$ 105,384	\$ 105,384	\$ 87,538	\$ 114,334	\$ 36,491	\$ 105,384	\$ 27,892
Taylor	e	\$ 98,257	\$ 98,257	\$ 98,257	\$ 80,750	\$ 107,207	\$ 29,704	\$ 98,257	\$ 26,006
Union	e	\$ 95,812	\$ 95,812	\$ 95,812	\$ 78,422	\$ 104,762	\$ 27,375	\$ 95,812	\$ 25,360
Volusia	c	\$ 144,344	\$ 144,344	\$ 144,344	\$ 124,643	\$ 153,294	\$ 85,316	\$ 144,344	\$ 39,678
Wakulla	c e	\$ 101,060	\$ 101,060	\$ 101,060	\$ 83,420	\$ 110,010	\$ 32,373	\$ 101,060	\$ 26,748
Walton	e	\$ 106,615	\$ 106,615	\$ 106,615	\$ 88,710	\$ 115,564	\$ 40,859	\$ 106,615	\$ 29,105
Washington	e	\$ 98,937	\$ 98,937	\$ 98,937	\$ 81,398	\$ 107,887	\$ 30,351	\$ 98,937	\$ 26,186

A "c" denotes each of Florida's 20 charter counties, according to the Florida Association of Counties (FAC).

[<http://www.fl-counties.com/about-floridas-counties/charter-county-information>]

An "e" denotes those school districts having an elected school superintendent, according to the Florida Association of District School Superintendents (FADSS).

[<http://www.fadss.org/membership/superintendents>]

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Notes:

- 1) Salary figures have been calculated by the Florida Legislature's Office of Economic and Demographic Research (EDR) pursuant to the statutory formula in Chapter 145, F.S. Although not required by law, the EDR calculates salaries of elected county constitutional officers and school district officials as a service to county governments and school districts. County and school district officials are encouraged to independently compute and verify these salary figures.
- 2) The calculated salary figures for all officers reflect the use of 2014 countywide population estimates listed in "Florida Estimates of Population 2014" published by the University of Florida's Bureau of Economic and Business Research.
- 3) These salary figures may not be applicable to those elected county officers of a chartered consolidated government or those elected officers in counties having a home rule charter, which specifies another method of salary compensation. As indicated in this table, Florida currently has 20 charter counties.
- 4) Salary figures are included for each school district's superintendent even though the salaries determined by statutory formula are applicable only to elected school superintendents. As indicated in this table, Florida currently has 41 elected school superintendents.
- 5) These salary figures do not include any special qualification salary available to eligible clerks of circuit court, property appraisers, sheriffs, supervisors of elections, and tax collectors who have completed the required certification program specified in the relevant sections of Chapter 145, F.S. Additionally, the salary figures for elected school superintendents do not include any special qualification salary and performance salary incentive available to eligible elected school superintendents who have completed the required certification programs specified in Section 1001.47, F.S.
- 6) As the result of recent statutory authorizations (i.e., Chapters 2009-3, 2009-59, and 2011-158, L.O.F.), each elected county constitutional officer and school district official may voluntarily reduce his or her salary rate. However, the salary figures listed in this table do not reflect any such voluntary reductions.
- 7) Pursuant to law, the Florida Department of Management Services must annually certify two components of the salary formula calculation: the annual factor and cumulative annual factor. For the 2015-16 fiscal year, the certified annual factor is 1.0011 and the certified cumulative annual factor is 3.2949.